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1 A proposal to create
 2 a new section in Article X of the State Constitution
 3 to prohibit unauthorized aliens from working in the
 4 state and to require the legislature, by a specified
 5 date, to establish an employment eligibility
 6 verification process.

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 8 Be It Proposed by the Constitution Revision Commission of
 9 Florida:

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 11 A new section is added to Article X of the State
 12 Constitution to read:

13 ARTICLE X
 14 MISCELLANEOUS

15 SECTION 30. Employment eligibility verification.-

16 (a) An unauthorized alien may not work in this state
 17 contrary to federal immigration law.

18 (b) By July 1, 2020, the legislature shall, by general law:

19 (1) Establish an employment eligibility verification
 20 process to ensure that all employees in the state are legally
 21 authorized to work under applicable federal immigration law.
 22 Employment verification must be completed in a manner consistent
 23 with federal law, including within the established timeframe
 24 following the hire date of each new employee.

25 (2) Enact a statewide random auditing program administered
 26 by an executive department to ensure compliance with the
 27 employment eligibility verification process and prescribe
 28 penalties for failure to comply.